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February 24, 2015

To Whom It May Concern:

RE: Letter of Authorization

Dear Sir or Madam:

Please let this letter serve to confirm that Janelle Kay, Ann Tillman, Leanne Pruett, Nicole Cochran, Nicki Purnell, Maryanne Geisbush and Michael Kellogg of Pyxis Regulatory Consulting, Inc. are authorized to act as agent for Ragan and Massey, Inc. (EPA Company Number 84009), before the U.S. Environmental Protection Agency, California Department of Pesticide Regulation Pesticide Registration Branch and other state governmental agencies in all matters regarding our pesticide registrations pursuant to the Federal Insecticide, Fungicide and Rodenticide Act ("FIFRA"), 7 U.S.C. § 136 et seq. and state law.

If you have any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael Massey", is written over a faint, larger blue ink signature that is partially obscured.

Michael Massey
Vice President

cc: Pyxis Regulatory Consulting, Inc.